

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
San Jose-San Francisco-Oakland, CA - Table SF (LEO)
46.34% Locality Payment Included
Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	40129	52100	58283	59942	63665	70110	2
	2	40464	52520	58804	60519	64302	70811	2
	3	40800	52940	59325	61095	64938	71512	2
	4	41135	53360	59846	61672	65575	72213	2
	5	41470	53780	60367	62249	66212	72914	2
	6	41805	54200	60888	62825	66848	73615	2
	7	42140	54620	61409	63402	67485	74316	2
	8	42475	55040	61930	63978	68121	75017	2
	9	42810	55460	62451	64555	68758	75718	2
	10	43145	55880	62972	65132	69394	76419	2
	11	43481	56300	63493	65708	70031	77120	2
	12	43816	56720	64014	66285	70668	77821	2
	13	44151	57140	64534	66861	71304	78522	2
	14	44486	57560	65055	67438	71941	79223	2
	15	44821	57980	65576	68014	72577	79924	2
	16	45156	58400	66097	68591	73214	80625	2
	17	45491	58820	66618	69168	73850	81326	2
	18	45826	59240	67139	69744	74487	82026	2
	19	46161	59660	67660	70321	75124	82727	2
	20	46497	60080	68181	70897	75760	83428	2
	21	46832	60500	68702	71474	76397	84129	2
	22	47167	60920	69223	72050	77033	84830	2
	23	47502	61340	69744	72627	77670	85531	2
	24	47837	61760	70265	73204	78307	86232	1
F U L L P E R F O R M A N C E R A N G E	25	48172	62180	70786	73780	78943	86933	1
	26	48507	62600	71307	74357	79580	87634	1
	27	48842	63020	71828	74933	80216	88335	1
	28	49178	63440	72349	75510	80853	89036	1
	29	49513	63860	72870	76087	81489	89737	1
	30	49848	64280	73391	76663	82126	90438	1
	31	50183	64700	73912	77240	82763	91139	1
	32	50518	65120	74433	77816	83399	91840	1
	33	50853	65540	74954	78393	84036	92541	1
	34	51188	65960	75475	78969	84672	93242	1
	35	51523	66380	75996	79546	85309	93943	1
	36	51859	66800	76517	80123	85945	94644	1
	37	52194	67220	77038	80699	86582	95345	1
	38	52529	67640	77559	81276	87219	96046	1
	39	52864	68060	78080	81852	87855	96747	1
	40	53199	68480	78601	82429	88492	97448	1
	41	53534	68900	79122	83006	89128	98149	1
	42	53869	69320	79643	83582	89765	98850	1
	43	54204	69740	80164	84159	90402	99551	1
	44	54539	70160	80685	84735	91038	100252	1
	45	54875	70580	81206	85312	91675	100953	1
	46	55210	71000	81726	85888	92311	101654	1
	47	55545	71420	82247	86465	92948	102355	1
	48	55880	71840	82768	87042	93584	103056	1
	49	56215	72260	83289	87618	94221	103757	1
	50	56550	72680	83810	88195	94858	104457	1
	51	56885	73100	84331	88771	95494	105158	1
	52	57220	73520	84852	89348	96131	105859	1
	53	57556	73940	85373	89924	96767	106560	1
	54	57891	74360	85894	90501	97404	107261	1
	55	58226	74780	86415	91078	98040	107962	1
	56	58561	75200	86936	91654	98677	108663	1
	57	58896	75620	87457	92231	99314	109364	1
	58	59231	76040	87978	92807	99950	110065	1
	59	59566	76460	88499	93384	100587	110766	1
	60	59901	76880	89020	93961	101223	111467	1
	61	60236	77300	89541	94537	101860	112168	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.